



GDARA HAZEM

TECHNICAL LEAD · SENIOR FULL-STACK DEVELOPER

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SUMMARY

Full-stack Technical Lead with 6 years of experience — currently leading the technical architecture of Poslik, a POS & SaaS platform for hospitality. I design high-performing, secure and scalable applications (web & mobile), with expertise in software architecture, REST APIs and DevOps.

SKILLS

- **Leadership & Product:** team management, software architecture, requirements analysis, functional specs, prioritization, Agile / SCRUM, client relationship.
- **Front-end:** JavaScript, TypeScript, Vue.js, Angular, Next.js, React, Inertia.js, Tailwind CSS, Bootstrap.
- **Back-end:** PHP, Laravel, Node.js, Express.js, REST API, microservices.
- **CRM & Integrations:** custom CRM, third-party integrations (Fidelio / OCEANA PMS, NACEF fiscal system), APIs & webhooks.
- **Databases & DevOps:** MySQL, SQL Server, PostgreSQL, MongoDB, Firebase, ObjectBox; Docker, CI/CD (Bitbucket, Jenkins, GitLab), monitoring, security, VPS / Plesk.
- **Mobile:** Flutter (Clean Architecture, GetX).

PROFESSIONAL EXPERIENCE

Laser Informatique et Solutions — Senior Full-stack Developer

June 2023 – August 2025

- **PROMED (B2B Pharmaceutical Platform)**
 - Developed a full-stack platform using Laravel (REST API) and Next.js, incorporating a complex order module tailored to pharmaceutical business rules.
 - Implemented real-time synchronization with a desktop application using Laravel microservices and SQL Server.
 - Integrated a real-time notification system and a secure online payment module.
 - Optimized performance, reducing page load times by 70% by resolving critical performance bottlenecks.
 - Set up automated unit tests and CI/CD pipelines via Bitbucket for reliability and seamless deployment.
 - Collaborated directly with the client to analyze requirements, propose technical solutions, and provide ongoing support.
 - Technologies Used: Laravel, Next.js, Node.js, SQL Server, Redis, Docker, Bitbucket CI/CD.
- **PROMED TRACKER (Mobile Delivery Application)**
 - Designed and developed a mobile application using Flutter with Clean Architecture and state management via GetX.
 - Integrated a local database (ObjectBox) for offline functionality.
 - Implemented key features: QR code/barcode scanning, real-time notifications, route tracking, and delivery confirmation.
 - Developed a secure REST API in Laravel for the back-end.
 - Technologies Used: Flutter, GetX, ObjectBox, Laravel, Node.js, Firebase FCM.
- **CityCars Tunisia (KIA) - Custom CRM**
 - Built a complete custom CRM from scratch with Laravel & Blade (contacts, opportunities, sales pipeline, dashboards).
 - Enhanced application security with unit tests and high reliability standards.
 - Tailored CRM functionalities to internal sales processes through close collaboration with business teams.
 - Deployed continuously using a DevOps environment with Docker and CI/CD pipelines on Bitbucket.
 - Technologies Used: Laravel, Blade, Node.js, MySQL, Docker, Bitbucket CI/CD.

NEW TECHNOLOGIES - Full-stack Web Developer (Freelance)

March 2023 – September 2023

- **Parenin Project**
 - Overhauled critical modules, significantly improving platform performance and stability.
 - Developed a comprehensive job offer management module, including creation, publication, and tracking of job listings by employers.
 - Created an intuitive interface for processing applications, accessible to candidates and administrators, with real-time status management and notifications.
- **Dracos Project:**
 - Designed and developed robust REST APIs to optimize interoperability between application services.
 - Integrated Stripe for secure online payment management.
 - Implemented an advanced authentication system (multi-role, access security) to enhance backend security and frontend user experience.

Technologies Used : Laravel, Vue.js, Inertia.js, Docker.

- **Coaching House :**
 - Analyzed functional requirements with stakeholders (coaches, students, companies).
 - Developed a comprehensive web platform for coaching, training, and loyalty management using Laravel (back-end) and Vue.js + Inertia.js (front-end).
 - Created an advanced administrative interface including user management, scheduling, and analytics.
 - Built the front-end with Vue.js + Inertia.js and the back-end with Laravel.
 - Deployed and maintained on a Plesk server with a MySQL database.
- **Self Scan :**
 - Developed a dynamic questionnaire-based self-assessment tool.
 - Implemented automatic generation of detailed psychological profiles based on user responses.
 - Integrated the tool into the Coaching House platform for a unified experience.
- **Brand Scan :**
 - Built a strategic brand analysis platform for coaches and entrepreneurs.
 - Developed an interactive brand positioning diagnostic system with customized modules.
 - Added a results and recommendations dashboard for users.

Technologies Used : Laravel, Vue.Js, Inertia.js, Docker, Plesk, MySQL, Firebase.

NTECH — Full-stack Mobile/Web Developer

January 2020 – March 2022

GoSushi — Complete digital ecosystem for the restaurant industry (Web, Android & iOS)

Development of a set of interconnected applications covering ordering, preparation, delivery and management.

- **Client Application (Web, Android & iOS)**
 - Built a cross-platform application using Flutter with a single codebase for Web, Android, and iOS.
 - Developed an intuitive interface for dish customization and online ordering.
 - Integrated secure payment systems via Stripe and Konnect.
 - Implemented a customer loyalty system with points and offers.
 - Enabled push notifications using Firebase Cloud Messaging.
- **GoSushi Kitchen (Web & Mobile)**
 - Developed an application for chefs with detailed dish visualization and order management.
 - Implemented real-time synchronization.
 - Enabled rapid status updates (preparation, ready, delivered) with notifications to clients and delivery personnel.
- **GoSushi Delivery Man (Mobile)**
 - Designed a Flutter application for delivery personnel with route tracking via Google Maps API.
 - Added journey estimation and client address display.
 - Integrated instant communication with restaurants and clients.
- **Administration Platform (Web)**
 - Developed a centralized dashboard using Vue.js and Laravel to manage the ecosystem.
 - Implemented real-time tracking of sales, performance, orders, and activity.
 - Created customizable analytical reports (orders, revenue, loyalty, delays).
 - Added role and permission management with secure access control.
- **Printing Microservice**
 - Developed an independent microservice in Node.js/Express.js for automatic order ticket printing.

Technologies Used : Flutter, Laravel, Vue.js, Node.js, Express.js, Firebase (FCM, Realtime DB), Google Maps API, Docker, MySQL, Git, Microservices, Stripe, Konnect.

EDUCATION

Software Engineering Degree (Evening Classes) 2020 - 2024

- Higher School of Engineering and Technology (ESPRIT)

Bachelor of Computer Science 2017 - 2020

- Higher Institute of Computer Science and Communication Techniques (ISTIC)

LANGUAGES

- **Arabic:** Native
- **French:** Fluent
- **English:** Intermediate